



**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Ref:- BRLPS/PROJ/694/14/(Vol-II)/3293

Date:- 16.02.16

Office Order

Salary fitment/Slab Fixation/Annual increment of employees were communicated from time to time, vide various office orders as per revised salary structure with effect from 01.04.13

Some of the staffs raised certain issues in respect of fixation of salary. The issues were examined by the fitment committee and rectified/corrected salary fitment was approved by the Competent Authority.

In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be affected accordingly.

The scan/PDF copies of approved salary fixation document are attached herewith for reference and necessary action.

DPMs are instructed to release the payment to respective staffs as per attached Salary fixation documents at the earliest.

Anand Shankar
16/02/16
(Anand Shankar)
State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, PS and PO
2. All PCs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. All BPMs
5. IT Section
6. Account Section
7. Concerned file

A Rectification in Salary Fitment

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
1	Shantanu Thakur	BPM	10433755	03.10.13	2	6	22	1st Slab .	03.10.13	
								5% annual increment on 1st Slab .	03.10.14	
								2nd Slab .	11.03.15	
								5% annual increment on 2nd Slab .	11.03.16	
								3rd Slab .	11.03.17	
								5% annual increment on 3rd Slab	11.03.18	
2	Ajay Ranjan Kumar	BPM	10438638	08.10.13	5	2	5	3rd Slab .	08.10.13	
								He Resigned on 23.07.14 and joined as Manager Jobs.		
3	Vishwajeet Kumar	LHS	10467466	19.12.13	2	7	8	2nd Slab .	19.12.13	
								5% annual increment on 2nd Slab	19.12.14	
								3rd Slab	11.05.15	
								5% annual increment on 3rd Slab	11.05.16	
								5% annual increment on basic	11.05.17	
								5% annual increment on basic	11.05.18	
4	Manoj Kumar	Acctt.	10454908	28.09.13	4	1	29	Probation Slab	28.09.13	
								2nd Slab	28.03.14	
								He Resigned on 16.06.14		
5	Kumar Ajit	AC	10185952	19.08.13	3	0	0	2nd Slab	19.08.13	
								3rd Slab	19.08.14	
								5% annual increment on 3rd Slab	19.08.15	
								5% annual increment on basic	19.08.16	
								5% annual increment on basic	19.08.17	
								5% annual increment on basic	19.08.18	
6	Nandlal kumar Sah	AC	10103084	24.08.13	3	9	17	2nd Slab	24.08.13	
								3rd Slab	07.11.13	
								5% annual increment on 3rd Slab	07.11.14	
								5% annual increment on basic	07.11.15	
								5% annual increment on basic	07.11.16	
								5% annual increment on basic	07.11.17	
7	Meena Kumari	AC	10180181	24.08.13	1	3	0	1st Slab	24.08.13	
								2nd Slab	24.05.14	
								5% annual increment on 2nd Slab	24.05.15	
								3rd Slab	24.05.16	
								5% annual increment on 3rd Slab	24.05.17	
								5% annual increment on basic	24.05.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
8	Krishna Deo Thakur	AC	10270558	20.08.13	1	2	21	1st Slab	20.08.13	
								2nd Slab	29.05.14	
								5% annaul increment on 2nd Slab	29.05.15	
								3rd Slab	29.05.16	
								5% annaul increment on 3rd Slab	29.05.17	
								5% annaul increment on basic	29.05.18	
9	Nageshwar Roy	AC	10145507	12.12.13	4	1	8	3rd Slab	12.12.13	
								5% annaul increment on 3rd Slab	12.12.14	
								5% annaul increment on basic	12.12.15	
								5% annaul increment on basic	12.12.16	
								5% annaul increment on basic	12.12.17	
								5% annaul increment on basic	12.12.18	
10	Sunil Kumar	AC	10253906	22.08.13	1	3	0	1st Slab	22.08.13	
								2nd Slab	22.05.14	
								5% annaul increment on 2nd Slab	22.05.15	
								3rd Slab	22.05.16	
								5% annaul increment on 3rd Slab	22.05.17	
								5% annaul increment on basic	22.05.18	
11	Saroj Kumar	AC	10178601	12.12.13	1	8	16	1st Slab	12.12.13	
								2nd Slab	26.03.14	
								5% annaul increment on 2nd Slab	26.03.15	
								3rd Slab	26.03.16	
								5% annaul increment on 3rd Slab	26.03.17	
								5% annaul increment on basic	26.03.18	
12	Rajesh Kumar	AC	10195520	10.12.13	4	1	5	3rd Slab	10.12.13	
								5% annaul increment on 3rd Slab	10.12.14	
								5% annaul increment on basic	10.12.15	
								5% annaul increment on basic	10.12.16	
								5% annaul increment on basic	10.12.17	
								5% annaul increment on basic	10.12.18	
13	Barun Kumar	AC	10106625	21.08.13	0	10	17	1st Slab	21.08.13	
								5% annaul increment on 1st Slab	21.08.14	
								2nd Slab	04.10.14	
								5% annaul increment on 2nd Slab	04.10.15	
								3rd Slab	04.10.16	
								5% annaul increment on 3rd Slab	04.10.17	
								5% annaul increment on basic	04.10.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment		W.e.f.
14	Jitendra Kumar	AC	10209894	16.12.13	1	6	20	1st Slab		
								2nd Slab		
								5% annaul increment on 2nd Slab		
								3rd Slab		
								5% annaul increment on 3rd Slab		
								5% annaul increment on basic		
15	Dharmendra Kumar	AC	10299568	13.12.13	1	6	21	1st Slab		
								2nd Slab		
								5% annaul increment on 2nd Slab		
								3rd Slab		
								5% annaul increment on 3rd Slab		
								5% annaul increment on basic		
16	Prashant Kumar	Proc. Associate	20122758	28.09.13	3	1	3	1st Slab .		
								2nd Slab .		
								5% annual increment on 2nd Slab .		
								3rd Slab .		
								5% annual increment on 3rd Slab .		
								5% annual increment on basic .		
17	Chandan Kumar	TO	20109400	09-10-2014	3	5	15	2nd Slab		
								3rd slab		
								5% annual increment on 3rd Slab		
								5% annual increment on basic		
								5% annual increment on basic		
								5% annual increment on basic		
18	Sumit Kumar	TO	20131837	09-10-2014	4	1	1	3rd Slab		
								5% annual increment on 3rd Slab .		
								5% annual increment on basic		
								5% annual increment on basic		
								5% annual increment on basic		
								5% annual increment on basic		
19	Akhilesh Kumar	TO	20125145	30.10.13	5	7	17	3rd Slab .		
								5% annual increment on 3rd Slab .		
								5% annual increment on basic .		
								5% annual increment on basic .		
								5% annual increment on basic .		
								5% annual increment on basic .		
20	Ravi Shankar Kumar	Mgr - Comm.	20131909	24-07-2014	3	4	17	1st Slab		
								2nd Slab		
								5% annual increment on 2nd Slab		
								3rd Slab		
								5% annual increment on 3rd Slab		
								5% annual increment on basic		

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
21	Madhu Singh	Mgr - M&E	2019910	24.07.14	0	0	0	1st slab	24.07.14	
								5% annual increment on 1st slab	24.07.15	
								2nd Slab	24.07.16	
								5% annual increment on 2nd slab	24.07.17	
								3rd Slab	24.07.18	
22	Kumar Suraj	Mgr. MF	20133248	10-10-2014	6	4	20	3rd Slab	10.10.14	
								5% annaul increment on 3rd Slab	10.10.15	
								5% annaul increment on basic	10.10.16	
								5% annaul increment on basic	10.10.17	
								5% annaul increment on basic	10.10.18	
23	Jitendra Kumar	Mgr - HR & Admin.	20107432	24.07.14	2	9	2	1st Slab	24.07.14	
								5% annual increment on 1st slab	24.07.15	
								2nd slab	22. 10.15	
								5% annual increment on 2nd slab	22. 10.16	
								3rd slab	22. 10.17	
								5% annual increment on 3rd slab	22. 10.18	
24	Prem Prakash	Mgr. Jobs	20138072	24.10.13	1	1	20	1st Slab	24.10.13	
								5% annual increment on 1st Slab	24.10.14	
								2nd slab w.e. f	24.10.15	
								5% annual increment on 2nd slab	24.10.16	
								3rd Slab	24.10.17	
								5% annual increment on 3rd slab	24.10.18	
25	Rupesh Kumar	Mgr - M&E	20132985	24.10.13	5	2	21	3rd Slab	24.10.13	
								5% annaul increment on 3rd Slab	24.10.14	
								5% annaul increment on basic	24.10.15	
								5% annaul increment on basic	24.10.16	
								5% annaul increment on basic	24.10.17	
								5% annaul increment on basic	24.10.18	
26	Praduman Kumar	FM	20103738	22.10.13	3	11	28	1st Slab .	22.10.13	
								2nd Slab .	24.10.13	
								5% annual increment on 2nd Slab .	24.10.14	
								3rd Slab .	24.10.15	
								5% annual increment on 3rd Slab .	24.10.16	
								5% annual increment on basic	24.10.17	
								5% annual increment on basic	24.10.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
27	Ajit Kumar	Mgr. H & N	20128768	23-10-2013	5	5	1	3rd Slab .	23.10.13	
								5% annual increment on 3rd Slab .	23.10.14	
								5% annual increment on basic .	23.10.15	
								5% annual increment on basic .	23.10.16	
								5% annual increment on basic .	23.10.17	
								5% annual increment on basic .	23.10.18	
28	Md. Wasim Ansari	DPM	5020352	09-01-2015	7	10	8	2nd slab	09.01.15	
								5% annual increment on 2nd slab	09.01.16	
								3rd slab	01.03.16	
								5% annual increment on 3rd slab	01.03.17	
								4th slab	01.03.18	
29	Vikramaditya Chaudhary	BPM	10446538	24-07-2014	6	4	26	3rd slab	24.07.14	
								5% annual increment on 3rd slab	24.07.15	
								5% annual increment on basic .	24.07.16	
								5% annual increment on basic .	24.07.17	
								5% annual increment on basic .	24.07.18	
30	Santosh Kumar Tiwary	Mrg. IB & CB	20104658	25-10-2013	6	9	19	2nd Slab .	25.10.13	
								3rd Slab	06.01.14	
								5% annual increment on basic .	06.01.15	
								5% annual increment on basic .	06.01.16	
								5% annual increment on basic .	06.01.17	
								5% annual increment on basic .	06.01.18	
31	Priyanka kumari	Mgr - H&N	20114667	23.10.13	7	3	12	3rd slab	23.10.13	
								5% annual increment on 3rd Slab .	23.10.14	
								5% annual increment on basic .	23.10.15	
								Resigned on 22.01.15		
32	Anadi Shankar	Mgr. SD	20127219	24-07-2014	1	11	20	1st slab	24.07.14	
								5% annual increment on 1st slab	24.07.15	
								2nd slab	04.10.15	
								5% annual increment on 2nd slab	04.10.16	
								3rd Ssab	04.10.17	
								5% annual increment on 3rd slab	04.10.18	
33	Sanjay Kumar	DPM	5005843	09-01-2015	7	4	8	2nd slab	09.01.15	
								5% annual increment on 2nd slab	09.01.16	
								3rd slab	01.09.16	
								5% annual increment on 3rd slab	01.09.17	
								4th Slab	01.09.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
34	Chandan Kumar Suman	DPM	5022632	09-01-2015	9	10	7	3rd Slab	09.01.15	
								5% annual increment on 3rd Slab	09.01.16	
								4th Slab	02.03.16	
								5% annual increment on 4th slab	02.03.17	
								5% annual increment on basic	02.03.18	
35	Vinay Kumar	DPM	2014005	19.10.13	19	6	19	4th slab + 5% annual increment	19.10.13	
								5% annual incremnet on basic	19.10.14	
								5% annual incremnet on basic	19.10.15	
								5% annual incremnet on basic	19.10.16	
								5% annual incremnet on basic	19.10.17	
								5% annual incremnet on basic	19.10.18	
36	Afroz Alam	Mgr.-SD	20127952	26-10-2013	4	6	14	2nd Slab	26.10.13	
								5% annual increment on 2nd Slab .	26.10.14	
								3rd Slab	12.04.15	
								5% annual increment on 3rd Slab	12.04.16	
								5% annual increment on basic	12.04.17	
								5% annual increment on basic	12.04.18	
37	Vishal Kumar Gupta	Mgr-Jobs	20134379	10-10-2014	8	11	12	3rd Slab	10.10.14	
								5% annual increment on 3rd Slab	10.10.15	
								He Resigned on 24.09.2015		
38	Chandralekha	M-HR & Admin	20130329	10-10-2014	5	6	29	2nd Slab	10.10.14	
								3rd Slab	11.03.15	
								5% annual increment on basic	11.03.16	
								5% annual increment on basic	11.03.17	
								5% annual increment on basic	11.03.18	
39	Bhola Pd Mandal	TO	20136849	09-10-2014	4	11	1	3rd Slab	09.10.14	
								5% annual increment on 3rd Slab	09.10.15	
								5% annual increment on basic	09.10.16	
								5% annual increment on basic	09.10.17	
								5% annual increment on basic	09.10.18	
40	Niranjan Kumar	TO	20123828	09-10-2014	2	1	16	2nd Slab	09.10.14	
								5% increment on 2nd slab	09.10.15	
								3rd Slab	23.08.16	
								5% annual increment on 3rd Slab	23.08.17	
								5% annual increment on basic	23.08.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
41	Rakesh Kumar	Mgr (M&E)	20125868	24-07-2014	1	10	9	1st slab	24.07.14	
								5% annual increment on 1st slab	24.07.15	
								2nd Slab	24.07.16	
								5% annual increment on 2nd slab	24.07.17	
								3rd Slab	24.07.18	
42	Anup Kumar	M-M&E	20132522	24-07-2014	2	3	5	1st slab	24.07.14	
								5% annual increment on 1st slab	24.07.15	
								2nd Slab	19.04.16	
								5% annual increment on 2nd Slab	19.04.17	
								3rd Slab	19.04.18	
43	Ranjan Kumar	M-HR & Admin	20128590	24-07-2014	8	1	9	3rd Slab	24.07.14	
								5% annual increment on 3rd slab	24.07.15	
								5% annual increment on basic	24.07.16	
								5% annual increment on basic	24.07.17	
								5% annual increment on basic	24.07.18	
44	Rohit Bharti	Mgr.-SD	20107944	24-10-2013	2	5	0	1st Slab .	24.10.13	
								5% annual increment on 1st Slab .	24.10.14	
								2nd Slab .	24.05.15	
								5% annual increment on 2nd Slab .	24.05.16	
								3rd Slab	24.05.17	
								5% annual increment on 3rd slab	24.05.18	
45	Md. Bahauddin	Mgr MF	20109844	24-07-2014	6	1	14	3rd Slab	24.07.14	
								5% annual increment on 3rd slab	24.07.15	
								5% annual increment on basic	24.07.16	
								5% annual increment on basic	24.07.17	
								5% annual increment on basic	24.07.18	
46	Shailendra Kumar	Mgr. H &N	20121251	11.02.14	3	4	19	1st Slab .	11.02.14	
								2nd Slab .	22.09.14	
								5% annual increment on 2nd Slab .	22.09.15	
								3rd Slab	22.09.16	
								5% annual increment on 3rd slab	22.09.17	
								5% annual increment on basic	22.09.18	
47	Nutan Kumari	BPM	10451621	03.10.13	4	10	5	2nd Slab .	03.10.13	
								5% annual increment on 2nd Slab .	03.10.14	
								3rd Slab .	28.11.14	
								5% annual increment on 3rd Slab	28.11.15	
								5% annual increment on basic	28.11.16	
								5% annual increment on basic	28.11.17	
								5% annual increment on basic	28.11.18	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
48	Sujeet Prasad Gupta	Mgr. Jobs	20134720	24-10-2013	2	8	13	1st Slab .	24.10.13	
								5% annual increment on 1st Slab .	24.10.14	
								2nd Slab .	11.02.15	
								5% annual increment on 2nd Slab .	11.02.16	
								3rd Slab .	11.02.17	
								5% annual increment on 3rd Slab	11.02.18	
49	Md. Arfeen Perwez	M-M&E	20111849	24-07-2014	4	7	10	2nd slab	24.07.14	
								5% annual increment on 2nd slab	24.07.15	
								3rd slab	14.12.15	
								5% annual increment on 3rd slab	14.12.16	
								5% annual increment on basic	14.12.17	
								5% annual increment on basic	14.12.18	
50	Arun Kumar	Mgr. H&N	20120609	23.10.13	12	1	23	3rd Slab + 5% increment	23.10.13	
								5% annual increment on basic .	23.10.14	
								5% annual increment on basic .	23.10.15	
								5% annual increment on basic .	23.10.16	
								5% annual increment on basic .	23.10.17	
								5% annual increment on basic .	23.10.18	
51	Alka Prakash	TO	2625007	10.02.09	2	6	5	2nd Slab	01.04.10	
								5% annual increment on 2nd Slab	01.06.10	
								5% annual increment on basic	01.06.11	
								3rd Slab	26.09.11	
								5% annual increment on 3rd Slab	26.09.12	
					Salary fixation as per salary revised from 01.04.13					
52	Santosh Kumar	Mgr Comm	15140148	19.08.10	5	6	5	3rd Slab + one Increment	01.04.13	
								She Resigned form the post of TO on 23.10.13 and joined as Mgr SD on 24.10.13		
					2	10	10	1st Slab	19.08.10	
								5% annual increment on 1st Slab	19.08.11	
								2nd Slab	09.10.11	
								5% annual increment on 2nd Slab	09.10.12	
					Salary fixation as per salary revised from 01.04.13					
					5	5	22	2nd Slab + one Increment	01.04.13	
								3rd Slab	09.10.13	
								5% annual incremnet on 3rd slab	09.10.14	

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	
53	Shubhranjan Kumar	Mgr. Jobs	20109554	06.12.13	5	7	4	2nd Slab	06.12.13	
								3rd Slab	02.05.14	
								5% annual increment on 3rd Slab	02.05.15	
								5% annual increment on basic	02.05.16	
								5% annual increment on basic	02.05.17	
								5% annual increment on basic	02.05.18	
54	Prem Prakash	SPM-MIS	7000451	17.08.13	10	1	0	2nd Slab	17.08.15	
								3rd Slab	17.07.16	
								5% annual increment on 3rd Slab	17.07.17	
								5% annual increment on basic	17.07.18	
55	Kanchan Kumari	AC	10238212	12.12.13	4	1	5	3rd Slab	12.12.13	
								5% annual increment on 3rd Slab	12.12.14	
								5% annual increment on basic	12.12.15	
								5% annual increment on basic	12.12.16	
								5% annual increment on basic	12.12.17	
								5% annual increment on basic	12.12.18	
56	Satish Kumar	PM- CI	1500363	27.08.15	4	9	20	2nd Slab	27.08.15	
								5% annual increment on 2nd Slab	27.08.16	
								3rd Slab	07.11.16	
								5% annual increment on 3rd Slab	07.11.17	
								5% annual increment on basic	07.11.18	
								5% annual increment on basic	02.05.18	

B Salary fixation as per salary revised from 01.04.13

57	Ajay Kumar Rao	BPM	15160397	17.07.12	7	5	11	3rd Slab	01.04.13	
								5% annaul increment on 3rd Slab	17.07.13	
								5% annaul increment on basic	17.07.14	
								5% annaul increment on basic	17.07.15	
								5% annaul increment on basic	17.07.16	
								5% annaul increment on basic	17.07.17	
								5% annaul increment on basic	17.07.18	
58	Dhananjay Kumar	AC	9112012 - 189	24.04.13	3	3	19	2nd Slab	24.04.13	
								He Resigned on 24.06.13		

Sl.No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. consider by fitment committee			Approved		
					Year	Month	Day	Slab/ increment	W.e.f.	

C New Fixation

1	Hemant Kumar Paswan	BPM	10434495	08.10.2013	5	2	5	3rd Slab 5% annual increment on 3rd Slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	08.10.13 08.10.14 08.10.15 08.10.16 08.10.17 08.10.18
					4	8	0	3rd slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	09.10.14 09.10.15 09.10.16 09.10.17 09.10.18
					2	3	3	2nd slab 5% annual increment on 2nd slab 3rd slab 5% annual increment on 3rd slab 5% annual increment on basic	09.10.14 09.10.15 06.07.16 06.07.17 06.07.18
					3	10	29	2nd slab 3rd slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	09.10.14 10.11.14 10.11.15 10.11.16 10.11.17 10.11.18
					3	5	14	2nd slab 3rd slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	09.10.14 25.04.15 25.04.16 25.04.17 25.04.18
					2	10	25	2nd slab 5% annual increment on 2nd slab 3rd slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic	09.10.14 09.10.15 14.11.15 14.11.16 14.11.17 14.11.18
6	Pankaj Kumar	TO	20121049	09-10-2014	5	7	6	3rd Slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	09.10.14 09.10.15 14.11.15 14.11.16 14.11.17 14.11.18
					2	3	18	2nd Slab 5% annual increment on 2nd slab 3rd Slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic	09.10.14 09.10.15 21.06.15 21.06.16 21.06.17 21.06.18
					7	4	23	3rd Slab	24.07.14
								He Resigned from Mgr. M & E and Joined as DPM on 09.01.15	
					5	6	25	3rd Slab 5% annual increment on 3rd slab 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic 5% annual increment on basic	08.10.13 08.10.14 08.10.15 08.10.16 08.10.17 08.10.18
					2	6	6	1st Slab 5% annual increment on 1st slab 2nd Slab 5% annual increment on 2nd slab 3rd slab	24.07.14 24.07.15 18.01.16 18.01.17 18.01.18
11	Hema Kumari Keshi	Mgr. HR & Admin	20103145	24.07.14	7	10	16	3rd Slab	19.02.15
								He Resigned from BRLPS on 20.06.15	
12	Md. Zafar Equbal	BPM	4000275	19.02.15					